

CERERE 519/29.09.2026

de solicitare a sprijinului organizatiilor nonguvernamentale

- Catre **Fundatia Motivation Romania**

Subscrisa Consignor SRL cu sediul in localitatea Bucuresti, Calea Victoriei, nr. 145, et. 5 (nivel 6), sector 1,

solicit sprijinul dumneavoastra pentru a informa persoanele cu dizabilitati pe care le aveti in evidenta cu privire la oportunitatile de angajare in cadrul Consignor SRL pentru urmatoarele functii/ posturi:

Nr. crt.	Denumirea postului vacant	Codul COR	Nr. de posturi vacante	Atributiile postului	Calificarea sau competentele necesare ocuparii postului vacant ¹	Norma de lucru ²	Tipul raportului si durata ³
1.	Senior Python Developer	Programator, 251202	1	About you We are seeking a dynamic and accomplished Python Developer to join our talented Engineering Enablement team. The ideal candidate will possess a unique blend of technical expertise in modern Python development and a passion for working with cutting-edge AI technology. As a key player in our organization, you should have a proven track record of delivering high-quality software, building scalable systems, and continuously learning new technologies. Purpose of the role At nShift, we're developing a cutting-edge system that streamlines carrier integrations through intelligent automation. This role offers the chance to work on a dynamic platform that combines traditional software development with AI-powered coding	Competence and Experience For the role of Python Developer, we are seeking candidates who embody the following characteristics: Technical Proficiency: Strong hands-on experience with Python is required. Experience with API design, database optimization, and system architecture thinking is essential. Not mandatory - these can be learned on the job: experience with LLMs, AI agent frameworks, or vector databases. Problem-Solving Ability: You have strong debugging and problem-solving skills, with the ability to understand complex systems and find elegant solutions. Learning Mindset: Genuine curiosity about AI/ML and eagerness to learn new technologies. You are comfortable reading documentation and learning new frameworks.	8h/zi	Contract de munca, durata nedeterminata

				assistance to accelerate integration workflows. We're seeking a pragmatic, hands-on developer who will design and build integration solutions that connect seamlessly with external and internal systems. You'll write production code while also developing AI coding agents that enhance and expedite the integration process, making it faster and more efficient for our team and clients. No prior AI/LLM experience required - we're looking for strong software engineers who are excited to learn and work with cutting-edge AI technology. If you have solid engineering fundamentals and curiosity about AI, we'll help you develop the AI-specific skills. Over responsibility Technology • Build and maintain scalable, secure, and resilient Python APIs using FastAPI • Integrate with multiple LLM providers (Anthropic Claude, OpenAI, AWS Bedrock) • Work with vector databases and RAG (Retrieval-Augmented Generation) patterns • Ensure code quality through testing, type hints, and code reviews • Keep the technology stack up to date and follow best practices Process • Follow established development processes and advocate for continuous improvement • Write clean, well-documented code with comprehensive tests • Participate in code reviews and knowledge-sharing sessions • Use modern development tools and practices (Git, Docker, CI/CD)	Pragmatic Mindset: You balance quality with delivery speed, knowing when to ship a working solution and when to refine. You understand that iteration beats perfection, and you're skilled at evolving systems over time rather than trying to build everything at once. Effective Communication: Proficiency in both written and spoken English is essential for ensuring seamless communication within the team and with stakeholders. Ownership Mindset: You take responsibility for your work, follow through on commitments, and care about delivering value to users. Requirements Must have • 5+ years of hands-on experience with Python • RESTful APIs, FastAPI • Experience with databases • Docker fundamentals • Git and code review practices • Curiosity about AI/ML and eagerness to learn new technologies Preferred (Nice to Have) • Any experience with LLMs (personal projects, side projects, API integrations) Education & Experience • BS degree in Computer Science or related field • Minimum of 5 years of professional software development experience • Proven track record of building and maintaining production systems Language Skills Fluency in English is mandatory (written and spoken)	
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				Collaboration • Work closely with other developers, product managers, and stakeholders • Participate in planning and architectural discussions • Take ownership of features from design to deployment			
2.	Software Engineer	Programator, 251202	1	About you We are seeking a dynamic and accomplished .NET Developer to join our talented Portal team. The ideal candidate will possess a unique blend of technical expertise in modern .NET development, frontend skills, and a passion for working with cutting-edge AI technology. As a key player in our organization, you should have a proven track record of delivering high-quality software, building scalable systems, and continuously learning new technologies. Purpose of the role In the Portal, we're building innovative User Management, Identity Provider, SCIM solutions. This is an opportunity to contribute to an active, growing AI platform and expand its capabilities through practical, hands-on development. We are looking for a practical, hands-on developer who will help us build, improve, and extend the chat system by implementing real features using established libraries and modern best practices. No prior AI/LLM experience required - we're looking for strong software engineers who are excited to learn and work with cutting-edge AI technology. If you have solid engineering fundamentals and curiosity about AI, we'll help you develop the AI-specific skills.	What you will bring For the role of Software Engineer in our Portal team at nShift, we are seeking candidates who embody the following characteristics: Technical Proficiency: Strong hands-on experience with .NET. Experience with API design, database optimization, and system architecture thinking is essential. Experience with LLMs, AI agent frameworks, vector databases and TypeScript is a distinct advantage, but not mandatory - these can be learned on the job. Problem-Solving Ability: You have strong debugging and problem-solving skills, with the ability to understand complex systems and find elegant solutions. Learning Mindset: Genuine curiosity about AI/ML and eagerness to learn new technologies. You are comfortable reading documentation and learning new frameworks quickly. Quality Focus: You maintain high standards in code quality, testing, and software craftsmanship. You understand the importance of writing maintainable, well-tested code. Effective Communication: Proficiency in both written and spoken English is essential for ensuring seamless communication within the team and with stakeholders. Ownership Mindset: You take responsibility for your work, follow through on commitments, and care about delivering value to users.	8h/zi	Contract de munca, durata nedeterminata

				Your role includes: • Building and maintaining both backend (.NET) and frontend (VUE/React/TypeScript) components • Implementing AI agent features and LLM integrations using established frameworks • Developing real-time streaming conversation systems • Creating document ingestion and processing pipelines • Contributing to technical decisions and architectural improvements • Collaborating with Product Managers and the engineering team to deliver high-quality features What you'll be doing Technology • Build and maintain scalable, secure, and resilient .NET code • Develop responsive React applications with TypeScript and modern frontend practices • Integrate with multiple LLM providers (Anthropic Claude, OpenAI, AWS Bedrock) • Implement real-time streaming systems using WebSocket/SSE • Work with vector databases and RAG (Retrieval-Augmented Generation) patterns • Ensure code quality through testing, type hints, and code reviews • Keep the technology stack up to date and follow best practices Process • Follow established development processes and advocate for continuous improvement	Competence and Experience Requirements Must Have • 5+ years of professional software engineering experience • Strong .NET • Solid AWS knowledge • React and TypeScript proficiency • RESTful APIs, WebSockets, streaming responses • PostgreSQL and SQL optimization • Docker and Kubernetes fundamentals • Git and code review practices Preferred (Nice to Have) • Any experience with LLMs (personal projects, side projects, API integrations) • AI agent frameworks (LangChain) • Vector databases (PostgreSQL with pgvector, OpenSearch) • Document processing and OCR • AWS services (Bedrock, S3, EKS) • Experience with real-time data processing Education • BS degree in Computer Science or related field • Minimum of 5 years of professional software development experience • Proven track record of building and maintaining production systems What We Offer • Hands-on learning in AI/LLM technologies and agentic systems • Ownership over features and technical decisions • Modern development practices (dev containers, automated testing, GitOps) • Work with cutting-edge AI technology and a modern tech stack • Professional growth from engineer to AI platform specialist • Real-world impact with meaningful products • Collaborative team environment with knowledge sharing		
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				• Write clean, well-documented code with comprehensive tests • Participate in code reviews and knowledge-sharing sessions • Use modern development tools and practices (Git, Docker, CI/CD) • Challenge yourself and the team to enhance working methods • Contribute to technical documentation and internal education Collaboration • Work closely with other developers, product managers, and stakeholders • Participate in planning and architectural discussions • Share knowledge and mentor team members on technical topics • Communicate effectively in English (written and spoken) • Take ownership of features from design to deployment		
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Informatii suplimentare se pot obtine la nr. de telefon: 0753051018, email: elena.nichifor@nshift.com, persoana de contact: Elena Nichifor, Talent Acquisition Specialist

Data,

29.09.2026

¹ Se completeaza cu calificarea sau, dupa caz, cu competentele necesare ocuparii postului vacant

² Se completeaza cu norma de lucru prevazuta pentru postul vacant respectiv

³ Se completeaza, dupa caz, cu raport de munca sau raport de serviciu si durata nedeterminata sau durata determinata

